DETAILS OF OPERATION AND MAINTENANCE EXPENSES
(To be filted for each of the Themal /Hydro Generating Station)
Name of the Company: HIMACHAL BASPA POWER COMPANY LIMITED

Name of the Power Station : Karcham Wangtoo HEP

SI.No.	. ITEM	2012-13	2013-14	2014-15	2015-16	2016-17	2012-14	2014-15	2015-16	2016 17	2012.14	T		(Rs. In Laki
_	Breakup of O&M expenses	2012-15	2013-14	2014-15	2013-16	2016-17	2013-14	-		2016-17	2013-14	2014-15	2015-16	2016-17
<u> </u>	Consumption of Stores and Spares	1,288.17	7 1,463.77	2 1,001.79	9 1,465.07	1 205 01	14%	_	ations				for variation	
1	consumption of stores and spares	1,200.17	1,403.77	2 1,001.75	1,465.07	1,205.91	14%	-32%	46%	∹18%	mainly on account of expenses incurred on runners, power house & dam in 2013-14	mainly on account of expenses incurred on runners, power house & dam in 2013-14	mainly on account of expenses incurred on runners, power house & dam in 2015-16	Better management & efficiency
2	Repair and Maintenance	763.90	1,238.03	1,028.31	1,378.78	1,364.90	62%	-17%	34%	-1%	post production increase in Camp & Power house maintenance jobs	Labour charges booked less in 2014-15 due to strike in first half of 2015	Labour charges booked less in 2014-15 due to strike in first half of 2015	#
3	Insurance	1,217.28	1,488.89	1,595.90	1,629.87	1,650.11	22%	7%	2%	1%	Increase in premium for IAR/ Mega Policy for plant by Rs. 246 lakh in 2013-14	72	:#C	
4	Security (normal)	41.41	1 120.73	115.41	1 126.04	138.86	192%	-4%	9%	10%	Secuirty at plant in 2012-13 for 3-4 months, while in 2013-14 for full year		(82)	Annual increment of the security deployed
4.1	Additional Security if any on the advise of Govt. Agency/ Statutory Authority				2									
5 6	Water Charges Administrative Expenses:					-								
	- Rent	0.00			450.50	100.00								
6.1		9.88				137.58		-29%	3922%		Payment of lease rents to villagers as per demand received	Payment of lease rents to villagers as per demand received	Provision of lease rent on government land Rs. 125 lakh	Lower provision of lease rent on governme land Rs. 26 lakh
0.2	- Electricity Charges	861.52			428.08	336.71	-44%	5%	-15%	-21%	reduction in fixed charges due to surrender or construction power	f	Use of LED lightings and drive for reduction in energy consumption	Use of LED lightings and drive for reduction energy consumption
6.3	- Traveling and conveyance	62.65				49.00	19%	2%	-20%	-19%	Actual expenditure as per business requirement		Actual expenditure as per business requirement	Actual expenditure as per business requirement
6.4	- Communication expenses	3.65	7.18	7.51	5.62	6.28	97%	5%	-25%	12%	VSAT charges Rs. 4.66 lakh incurred in 13-14		Actual expenditure as per business requirement	Actual expenditure as per business requirement
6.5	- Advertising	39.93	6.12	35.06	2.32	1.65	-85%	473%	-93%	-29%	Post production advertisement charges Rs. 33.38 lakh in 2012-13	Post production advertisement Rs.33 lakh booked in 2014-15	Actual expenditure as per business requirement	Actual expenditure as per business requirement
6.6	- Foundation laying and inauguration		2.5											- Squarement
	-Donations		2.			27								
6.8	-Entertainment	- 2			1/2/	2								
	-Fillng Fees													
_	Sub-Total (Administrative Expenses)	977.63	571.91	625.86	655.53	531.22								
_	Employee Cost													
	-Salaries, wages and allowances	1,894.24	·		2,392.93	2,877.18	50%	-14%	-2%	20%	Post construction period , new employees appointed for JPVL	Labour strike in first half of 2015		Increase in variable pay to selected staff
	-Staff welfare expenses	:=	108.63		150.20	230.01		10%	26%	53%		Actual expenditure as per business requirement	employee social welfare Rs, 50 lakh in 2015- 16	Uniform exp. Rs. 70 lakh and staff training l 37 lakh in 2016-17
7.3	-Productivity linked Incentive	17.55	97.63	60.31	119.41	97.26	456%	-38%	98%		Incentive in 2012-13 paid for 4 months to selected emloyees against 12 months in 2013-14 to all employees	lower incentive in 2014-15 as Incentive is linked to production	higher incentive in 2015-16 as Incentive is linked to production	lower incentive in 2016-17 as Incentive is linked to production
	- Expenditure on VRS	- 2		:		-								
	-Ex-gratia		=		0.60	8.44				1307%				Employees retiring/ resigning in normal course of business
-	-Performance related pay (PRP)	-												
_	Sub-Total (Employee Cost)	1,911.79	3,046.32	2,630.61	2,663.13	3,212.89								
\rightarrow	Loss of store				- 2	-								
_	Provisions													
_	Prior Period Adjustment , if any		-										•	
	Corporate office expenses alloca(ion		-		*	-								
-	Others (Specify items)	22.22	100.10											
	Rates and taxes Legal and Professional Charges	26.29		51.99	52.99	31.40	357%	-57%	2%		requirement	Actual expenditure as per business requirement		Actual expenditure as per business requirement
		339.76		367.69		167.94	-17%	31%	-34%		requirement	requirement	· ·	Actual expenditure as per business requirement
	Printing & Stationery	22.90		13.13		3.82	-18%	-30%	89%	-85%	arms .			Actual expenditure as per business requirement
ľ	Cash Discount	1,896.67	1,582.41	917.87	1,167.73	653.72	-17%	-42%	27%	-44%		Cash discount allowed, depends upon t	he liquidity conditions of the Discoms.	
	Open Access Charges	13,369.46	21,482.66	11,824.92	6,386.62	6,166.00	61%	-45%	-46%	-3%	mainly in respect of Long Term/Short Term	Cash discount grouped with sale of powe mainly due to higher sales under long term		
											open access charges paid, alongwith arrear of		mainly due to higher sales under long term contracts for all 12 months where the transmission charges are borne by the buyers	
G	General expenses	239.97	411.19	486.85	205.71	420.89	71%	18%	-58%	105%	Tariff filing fee of 113 lakh to CERC in 2013-14	CSR Exp. of 75 lakh in 2014-15		Brand royalty fee Rs. 143 lakh, Social welfar exp. Rs. 54 lakh
	140.00													Some
_		22,095.23	31,826.24	20,660.33	15,997.52	15,547.66								300
_	evenue/ Recoveries, if any		*	190		190								(a) 1 (a)
5 N		22,095.23	31,826.24	20,660.33	15,997.52	15,547.66								100
6 C	apital spares consumed not included in (A) (1)													